





\$1 Billion in Construction Spending

3,550 Construction Jobs

Government-mandated project labor agreement schemes stifle construction industry job creation by wasting taxpayer dollars, resulting in fewer infrastructure improvements and new construction projects.



Government-mandated project labor agreements exclude nearly 9 out of 10 local construction workers, including women, minorities and veterans, solely because they do not belong to a union.

89.3% of the U.S. construction industry does not belong to a union.

### **PLAs = Local Wage Theft**

Government-mandated project labor agreements steal roughly 34% of wages and benefits from workers on a PLA project if they don't join a union.



**Visit <u>BuildAmericaLocal.com</u>** to contact your federal lawmakers and President Biden and tell them you oppose government-mandated PLAs on federal and federally assisted construction projects.

Ask them to support the Fair and Open Competition Act (S. 537 and H.R. 1209) today.

Government-Mandated
Project Labor Agreements
Exacerbate the Skilled
Workforce Shortage.

The U.S. construction

SKILLED LABOR SHORTAGE AHEAD industry is short
more than half a million
workers already.

There have been an average of 14 construction industry strikes per year in the last decade

100% of those strikes were started by PLA advocates

Government-mandated project labor agreements:

An extortionary solution in search of a problem





### **Do PLAs Keep Workers Safe?**

There is no evidence that project labor agreement schemes lead to safer jobsites. Construction activity in states that ban PLA mandates are 46% safer than in states that favor government-mandated PLAs, according to government safety data.

#### MT (1999) ND (2013) MN\* OR SD (2014) WY IA (2017) NE NV\* UT (1995) CO CA KS (2012) MO (2017) ΤN AZ (2011) NM MS AL (2014 TX (2019 ΑK

# 25 STATES ENSURE FAIR AND OPEN COMPETITION ON TAXPAYER-FUNDED CONSTRUCTION PROJECTS

- = Ensure fair and open competition on taxpayer-funded construction projects.
- = Encourage government-mandated PLAs on taxpayer-funded construction projects.
- \* = State fair and open competition measures repealed.

Date in parenthesis is year fair and open competition law enacted.

25 states prohibit government-mandated PLAs on public works projects because fair and open competition is the best way to deliver quality construction projects at the best possible price.

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# Competition is CONSTRUCTIVE

Taxpayers deserve more efficient and effective policies that will encourage all qualified contractors and their skilled workforce to compete to build long-lasting, quality projects at the best price.

## **REBUILD AMERICA WITH OPPORTUNITIES FOR ALL**



We need all of America's construction workforce, 8.1 million-plus strong, to rebuild America—not just the 11% of construction workers who belong to a union.

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